

MARK YOUR CALENDARS...

(Please Note: Year-round schools may have different schedules.)



February 2010

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
		Groundhog Day!				
7	8	9	10	11	12	13
14	15	16	17	18	19	20
Valentine's Day	Presidents' Day Schools and Offices Closed		E-Board Meeting PFTCE Offices 5:30 PM-7:30 PM			
21	22	23	24	25	26	27
28						

March 2010

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
			Membership Mtg. Marysville @ Rose City Park 5:30 PM-7:30 pm			
7	8	9	10	11	12	13
14	15	16	17	18	19	20
Move Clocks Forward	Trimester Schools ONLY Para and EA Classified Connections		E-Board Meeting PFTCE Offices 5:30 PM-7:30 PM			
21	22	23	24	25	26	27
Spring Break						
28	29	30	31			

**Looking Ahead:
April 9th- Semester Schools ONLY
Para and EA Classified Connections**

PORTLAND FEDERATION OF TEACHERS AND CLASSIFIED EMPLOYEES
PFTCE · LOCAL 111 · AFT-OREGON · AFT · AFL-CIO · CHARTERED 1919

"A Union of Professionals...Working with Children"

PFTCE · 1919-2010 · 91 YEARS STRONG!



February 8, 2010

The
PFTCE
PROFILE

FIELDING THE ISSUES...

BY BELINDA REAGAN
PFTCE FIELD REPRESENTATIVE
& VICE PRESIDENT



Over the last six months, many of you have expressed concern about President Tom Smith's absence from PFTCE. As promised, I want to keep all of you abreast of his status. This past week, Tom made the decision to extend his leave until early May, while he continues to recover from health difficulties. Please be assured that we are continuing to fully represent PFTCE's Classified Employees.

With all that's been happening here at our offices this year, I've found myself somewhat neglectful of touching base with two very important PFTCE groups ... those classified employees new to PPS this fall, and our ever-faithful Building Representatives.

Since September, I've been delighted to see how many new hires have joined the membership ranks of PFTCE! In past years, by late fall, we have tried to touch base with recently hired Classified Employees who may be unfamiliar with their Union. Unfortunately, because of Tom's absence, I have not done so this year. To those of you that have become full members, we thank you for showing your support of YOUR Union by joining! I am hoping that we can begin visiting worksites again on a regular basis this spring---it's always wonderful to meet everyone!

I have also let my regular contact with our great worksite leaders slide a bit this year, as well. I know that our Building Reps hold that title with pride, and we are grateful for each of you! You are the spirit of Unionism and solidarity at your work places. So often, I hear from Building Reps about issues that have come to their attention from their co-workers. These Building Reps have extended the helping hand of PFTCE to resolve problems before they overwhelm those with whom they work. I appreciate your intervention, and guidance, tremendously. In the spring, we plan to begin conversations with all of you to find out what we can do to assist you in your positions as PFTCE Building Reps. We certainly will be including you in our worksite visits, as well!

At our March 3rd Union meeting at Marysville (at Rose City Park), we will be accepting nominations for positions on our Executive Board. I would be thrilled to see some "new faces" come forward to run for office this year! Two of our long-time Board members are retiring this spring, and there will be no better time to throw your hat into the ring! We really are a likeable bunch, and would be pleased to have YOU join our group! Nominations will be accepted for Executive VP, Secretary, Political Education (COPE) Vice President, and two Vice President-at-Large positions. Nominations will be taken from the floor of the March 3rd meeting, or by email to me at belinda@pftce.org, or Allison at allison@pftce.org.

I hope we see you on Wednesday, March 3rd!

**Nominations for PFTCE E-Board positions
will be accepted
at the March 3rd Member Meeting,
at Marysville @ Rose City Park**

Five Board positions are open for candidacy this year. They are Executive Vice President, Secretary, Political Education Vice President, and two Vice President-at-Large seats. If you are interested in becoming a candidate, or placing a nomination, please plan on attending. The meeting will begin at 5:30 PM.

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AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800/238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aftplus.org/disclosure.

Thanks for Your Support!

A special thanks to those of you that supported Measures 66 + 67!

As a Union of school district professionals, PFTCE is tremendously relieved that the PFTCE Classified Employees of Portland Public Schools won't be facing the cuts that otherwise, once again, would have depleted our ranks.

PARAEDUCATORS AND EDUCATIONAL ASSISTANTS

Save these dates for Classified Connections:

Paras & EAs from Trimester Schools – Monday, March 15th

Paras & EAs from Quarter Schools – Friday, April 9th

Both events will take place from 7:30 AM until 12:10 PM at the Lloyd Center Doubletree Hotel.

More details will be provided soon.

ANNUAL "FAIR SHARE" RATE CHANGES

PFTCE's annual audit has been completed, and, once again, our records have been found to be in "excellent condition", according to John Feldman, AFT-Nat'l auditor.

This year, we are proud to announce that PFTCE received the second highest rated audit of AFT affiliates in the United States. This rating is testimony to the hard work and due diligence of the PFTCE Treasurer, Michelle Batten, and our great Admin Assistant, Allison Houghton. Thanks, Michelle and Allison!

The annual audit determines Fair Share rates for those who are not members of PFTCE, but whom PFTCE fully represents. If you are a Fair Share payer, these adjusted rates will be reflected on your February paycheck. Full member rates remain the same.

Annual Salary	2010 Fair Share
\$50,000+	\$56.44
\$40,000-49,000	\$53.07
\$35,000-39,999	\$47.30
\$30,000-34,999	\$41.58
\$25,000-29,999	\$36.61
\$20,000-24,999	\$34.14
\$15,000-19,999	\$31.39
\$10,000-14,999	\$24.63
\$ 5,000 - 9,999	\$17.38
Misc. under \$5,000	\$10.51

The chart above shows the new Fair Share rates, which are based on an employee's annual salary.

BECOME A FULL PFTCE MEMBER ...

...BY COMPLETING THE FORM BELOW

Yes, as a member of the educational team, I want to join the Federation and show my commitment to positive change in educational quality and working conditions for PFTCE Classified Employees.

Name _____ Work site _____

Residence Address _____ City/State _____ Zip _____

Telephone (____) _____ Employee ID# _____

Work email address _____

Position:

____ Secretarial/Clerical ____ Educational Assistant ____ Paraeducator

____ Community Agent ____ Campus Monitor ____ CNA

____ Library Assistant ____ Sign Interpreter ____ OT/PT

____ Instructional Tech Asst. ____ LPTA/COTA ____ Other _____

I authorize School District No. 1 to deduct Federation dues from my payroll.

Signature _____ Date _____

FAX to (503) 236-3694, or send by PONY to PFTCE

A NOTE OF THANKS...

BY LOUISE CURRIN
PFTCE COPE VP



There was a tremendous number of volunteer hours put into the "Yes for Oregon" campaign. Thank you to all who knocked on doors, made phone calls, put up lawn signs, donated money, and talked with friends and family letting them know of the importance of the passage of these two ballot measures.

Your Executive Board spent an evening together at the PAT office making phone calls, along with volunteers from several organizations. Sadly, we do not have a complete list of volunteers. If you volunteered for the campaign, please email the PFTCE office and let us know. For now, a big thank you to Cathy Arrington, Thea Stayton, Becky Wright, Belinda Reagan, Louise Currin, Marilyn Kelley, and retirees Val Jack and Norma Lawson.

PFTCE Membership Meeting

Marysville School (at Rose City Park)

(2334 NE 57th Ave. Near Sandy Blvd.)

Wednesday, March 3rd, 5:30-7:30 pm

Please Join Us!