

**“A Union of Professionals...Working with Children”**



**ITEMS OF INTEREST...**

- ◆ Open Enrollment packets for Health Insurance should have reached your homes this past week. They must be returned by December 19th. If you do NOT plan to make any changes, it is not necessary to return the forms. Call the Trust office at (503) 454-3839 with questions.
- ◆ Clerical staff should be receiving the online link to HR’s “Classification Survey” in your PPS email soon. Please take the time to complete it thoroughly. All other classified staff will be receiving a link to their surveys, soon, as well
- ◆ PFTCE’s annual audit has been completed, and our records have been found to be in “excellent condition”, according to John Feldman, AFT-Nat’l auditor.
- ◆ This annual audit determines Fair Share rates for those not full members of PFTCE. If you are a Fair Share payer, these adjusted rates will be reflected on your December paycheck. Full member rates remain the same.

November 30, 2008

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Annual Salary	New Fair Share Rate	FS Increase
\$50,000+	\$58.32	\$2.16
\$40,000-49,000	\$54.81	\$1.41
\$35,000-39,999	\$48.79	\$1.24
\$30,000-34,999	\$42.83	\$1.07
\$25,000-29,999	\$37.91	\$1.00
\$20,000-24,999	\$35.33	\$0.92
\$15,000-19,999	\$32.47	\$0.84
\$10,000-14,999	\$25.55	\$0.65
\$ 5,000 - 9,999	\$17.99	\$0.47
Misc. under \$5,000	\$10.83	\$0.27

- ◆ Plan to attend PFTCE’s January membership meeting at Tubman Leadership Academy, 2231 N. Flint, on Wednesday, January 7th. Convention delegates will be nominated and elected, and upcoming contract negotiations will be discussed!

From all of us at PFTCE,

**Season’s Greetings!**



Tom, Belinda, & Allison,

along with your E-Board: Michelle Batten, Bill Beeson, Louise Currin,  
LindaCarol McKinlay, Thea Stayton, & Becky Wright

**Have a wonderful Winter Break!**

Enjoy your friends and family, and remember to take some time to relax, too!

If we could lower your gas prices we would.

Check out some ways we've lowered the cost of your commute.



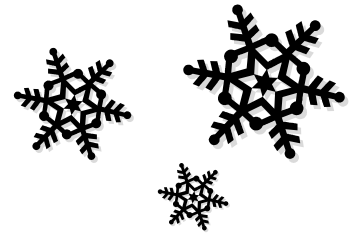
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# MARK YOUR CALENDARS...

(Please Note: Year-round schools may have different schedules.)



## December 2008

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
	<b>CLASSIFIED CONNECTIONS</b>					
7	8	9	10	11	12	13
14	15	16	17	18	19	20
			<b>E-Board Meeting</b> PFTCE Offices 5:30 PM-7:30 PM			
21	22	23	24	25	26	27
	<b>First day of Winter Break</b> (190, 200, and 210 employees off)		← <b>WINTER BREAK</b> →			
28	29	30	31			
	← <b>WINTER BREAK</b> →					

**H&W Trust  
Open  
Enrollment  
Ends**

## January 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
				<i>Happy New Year!</i>		
4	5	6	7	8	9	10
	<b>Return from Winter Break</b>		Membership Mtg Tubman 5:30-7:30 pm	← <i>Plan on Coming!</i>		
11	12	13	14	15	16	17
18	19	20	21	22	23	24
	President's Day Schools & Offices Closed		<b>E-Board Meeting</b> PFTCE Offices 5:30 PM-7:30 PM			
25	26	27	28	29	30	31
					Planning Day	